



BELIEF IN EVERY CHILD



WELCOME TO BLACKDOWN EDUCATION PARTNERSHIP

I hope that this recruitment pack will give you an idea of Blackdown Education Partnership, what we stand for and what it might be like to work with us.

We have a simple and compelling vision for education. We believe that our schools should sit at the heart of our communities; that there are no limits to what our children and young people can achieve; and that they should be great places to work and learn.

We are incredibly proud of our Trust and the schools within it. Strong partnerships, collaboration and generosity are the bonds which underpin our collective mission to provide great education for all children no matter what their starting point or their background.

Before BEP...I have been associated with Uffculme Academy Trust for more than 10 years, and I have no doubt that it is a very special organisation. Having moved from Headteacher to Executive Head to CEO, I know first-hand how a strong ethos, ambitious culture and compassionate environment drive success. We are lucky enough to employ brilliant people who share our vision, many of whom have started careers with us and stayed to progress these careers. We want people to join us who believe that, whatever their role, they can make a difference to the life chances of students. We are totally committed therefore to helping all our staff thrive and fulfil their professional ambitions.

We are looking for an individual who shares the same vision and values – if you believe that you have the skills, drive and vision to help us achieve our aims we would be delighted to receive your application.

We look forward to receiving your application.

LORRAINE HEATH, OBE
CHIEF EXECUTIVE OFFICER





Dear Applicant

I'm delighted that you are interested in the position we have available at Court Fields School and joining the Blackdown Education Partnership. Visitors to Court Fields School always comment on our warm, friendly and purposeful learning environment. We pride ourselves on our excellent pastoral care, our varied programme of enrichment and extra-curricular activities, our outstanding relationships with each student, our broad and ambitious curriculum and the cohesion within our staff team. Though our significant school development in the last 4 years, we have worked tirelessly with students, parents, staff and the wider community to build a positive, inclusive and aspirational environment for all our stakeholders.

We are looking to appoint a **EAL Teacher** at Court Fields School. The successful candidate will join a thriving department within our wider staff team. We value diversity and richness in our schools and welcome applications from teachers at any stage of their career. You will join a team who are absolutely focused on the ongoing development of our school and increasing the life chances of our current and future students.

On a personal note, it is a pleasure and privilege to work with our students and with our staff. This is, without doubt, the best team of people I have ever worked with. Our staff are invested in educating our young people, so that they leave us ready for the challenges of the future and equipped to make a difference in the world. We need those who join us to share these very high expectations of themselves and those they work with. I look forward to hearing from you, understanding how you can complement our team and inspire our children.

Yours sincerely

Mrs Polly Matthews
Headteacher

The Opportunity



COURT FIELDS SCHOOL

Mantle Street, Wellington

Somerset, TA21 8SW

EAL Teacher (English as an Additional Language)

Starting in September 2024

Starting salary Teachers' MPS 1—MPS 3

0.4 FTE – days of work to be discussed at interview

As part of our ongoing school improvement strategy, and due to our increasing student numbers of EAL students, we are looking to expand our staff team at Court Fields School. We are seeking to appoint an exceptional and inspiring EAL Teacher at this exciting time.

As an EAL Teacher, you will be working with EAL students coming from different cultural backgrounds. You will work closely with students, parents and the EAL coordinator to foster language development and promote academic success for English as an additional language learner.

We are seeking individuals with an enthusiastic approach to learning, who believe they can make a difference to children who have additional needs. Our ideal candidate would be able to inspire those around them to be ambitious, and use their full potential.

You will be joining an ambitious, committed and hardworking team of staff who offer amazing support both in an academic and pastoral sense and are relentless in their drive to make a genuine difference to and lasting impact on our young people, families and the wider community. Court Fields has been rated as a 'Good' school at our previous Ofsted inspection where 'staff morale is high' and 'pupils enjoy good relationships with staff'.

What you can expect from us:

- Fabulous students who are motivated, interested, keen to learn and enthusiastic.
- A trusting partnership with supportive parents.
- A comprehensive induction process, tailored to your role and previous experience.
- A structured programme of targeted, whole school or bespoke professional development.
- A high quality curriculum, developed across our Trust, with a commitment to a programme of school improvement.
- A range of development opportunities for career progression within the Trust.
- Opportunities to work with and in other schools.
- Friendship, support and interaction with a vibrant and caring staff team.
- Strong leadership, a culture of high expectation and clarity of strategic school development.
- The chance to be part of a sustainable project, with a focus on high quality education, ambition for every child and supportive staff.

CV's are not accepted, please complete the application form in full via www.bep.ac/vacancies

Closing date for applications: 9am Friday 4th October 2024

Provisional Interview date: week commencing Monday 7th October 2024

INTERVIEWS WILL BE HELD IMMEDIATELY FOR THE RIGHT CANDIDATE SO EARLY APPLICATION IS STRONGLY ADVISED.

Job Description



Job Title:	EAL Teacher (English as an Additional Language)
Location:	Court Fields School
Responsible to:	EAL Coordinator , Assistant Headteacher (Curriculum)
Salary Grade:	MPS 1—3
Hours:	0.4 FTE, hours/days of work to be discussed at interview

Main Purpose of Job:

The EAL Teacher plays a vital role in providing English Language instruction and support to students whose first language is not English. As an EAL Teacher, you will work closely with students, parents and the EAL Coordinator to develop and implement effective language acquisition strategies, foster language development, and promote academic success for English as an Additional Language learners. Your primary responsibility will be to create a supportive and inclusive learning environment that enables EAL students to thrive.

Responsibilities:

Language Instruction:

- To develop and deliver engaging and effective English language interventions tailored to the needs of individual or small groups of EAL students.
- Utilise a variety of instructional techniques, resources and technologies to enhance language learning and acquisition.
- Foster the development of listening, speaking, reading and writing skills in English through interactive and communicative activities.
- Incorporate culturally responsive practices to create an inclusive and welcoming classroom environment.

Individualised Support:

- Assess the English language proficiency of EAL students using appropriate assessment tools and methods.
- Identify individual student needs and develop customised language learning plans in cooperation with the EAL coordinator.
- Provide targeted instruction and support based on students' linguistic abilities and learning goals.
- Monitor and track progress of EAL students, providing regular feedback on their language development.

Collaboration and Co-teaching:

- Collaborate with mainstream classroom teachers to support EAL students in accessing content knowledge across the curriculum and language acquisition simultaneously.
- Assist in modifying instructional materials and assessments to accommodate the needs of EAL students.
- Maintaining excellent communication with parents and caregivers.

Cultural Awareness and Advocacy:

- Promote cultural understanding and sensitivity within the school community.
- Help EAL students navigate and adjust to the social and cultural aspects of the educational environment.
- Advocate for the needs of EAL students and collaborate with colleagues and parents to provide appropriate support.

Professional Development and Growth:

- Engage in ongoing professional development opportunities to enhance teaching skills and knowledge.
- Participate in collaborative learning communities, sharing resources and experiences with colleagues.
- Facilitating an EAL hub during break and lunch to foster stronger social and cultural bonds within the EAL community.

Qualifications/Experience:

- Strong knowledge of English grammar.
- Strong interpersonal skills to effectively collaborate with students, colleagues and parents.
- Cultural sensitivity and the ability to create a supportive and inclusive classroom environment.
- Proficiency in using technology and educational software to enhance language instruction.

This job description is current at the date shown but in consultation may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the salary grade and post title.

This school is committed to safeguarding and promoting welfare of children and young people and expects all staff and volunteers to share this commitment. All staff will be required to attend regular training and update sessions. This post is subject to a satisfactory Disclosure Barring Service (DBS) Enhanced Disclosure Certificate.



We believe in the potential of every child

OUR MISSION

- To nurture and develop the ambition, talents and interests of every child
- To break down the barriers that inhibit the opportunities and achievements of disadvantaged pupils so that they can go on to lead lives of choice and opportunity
- To create a family of schools that are deeply and purposefully connected to their communities.

Our Schools



UFFCULME PRIMARY SCHOOL





LOCATIONS

All our schools are situated in the beautiful countryside of Devon and Somerset, within easy commuting distance of Exeter to the west and Bristol to the North, being close to some of the most beautiful coastlines of Devon and Dorset.

Our schools' varied locations allow our staff to access not only beautiful beaches, but also some of the best areas for walking, biking and other outdoor activities; yet the cities of Exeter, Bristol and Bath are close by.



