



Airbus Heritage Our History

Learning Hub Airbus Filton

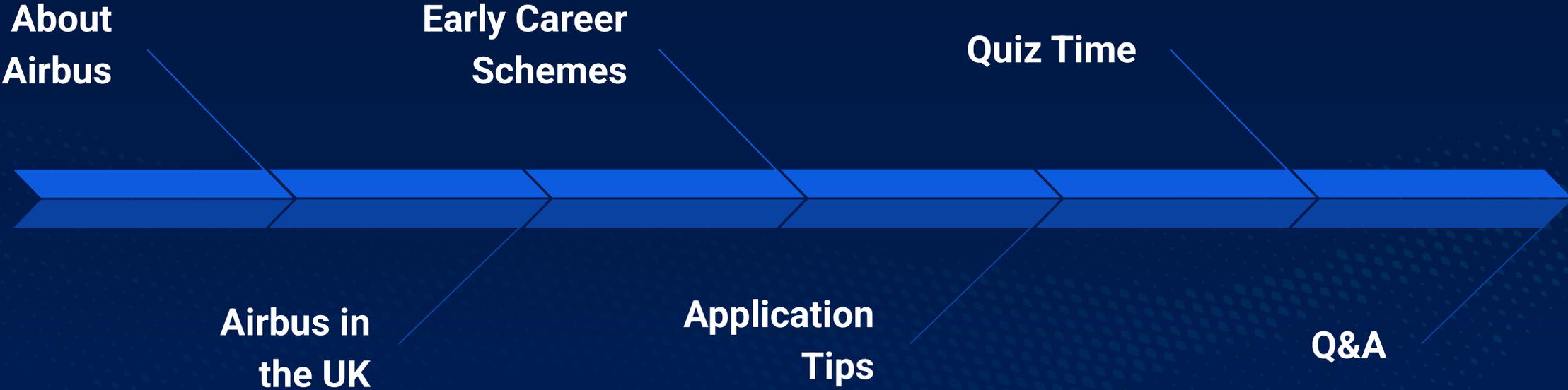
Future Careers Talk @ Courfields

Welcome!

DD.MM.YYYY

*DISCLAIMER: These opinions are my own and do not represent the official policy of **AIRBUS***

Agenda for Today!





Mollie Pickup
Aerospace Engineering
Degree Apprentice



- Watersports Instructor
- STEM Mentorship Programme



- Richard Huish College
- UWE Bristol
- UCW (University Centre Weston)



- Sailing
- Flute
- Baking



About Airbus

Airbus is a global leader in aeronautics, space and related services



Airbus, Airbus Defence and Space and Airbus Helicopters

157K

Total workforce

€629bn

Order book

€69bn

2023 revenue

Our purpose

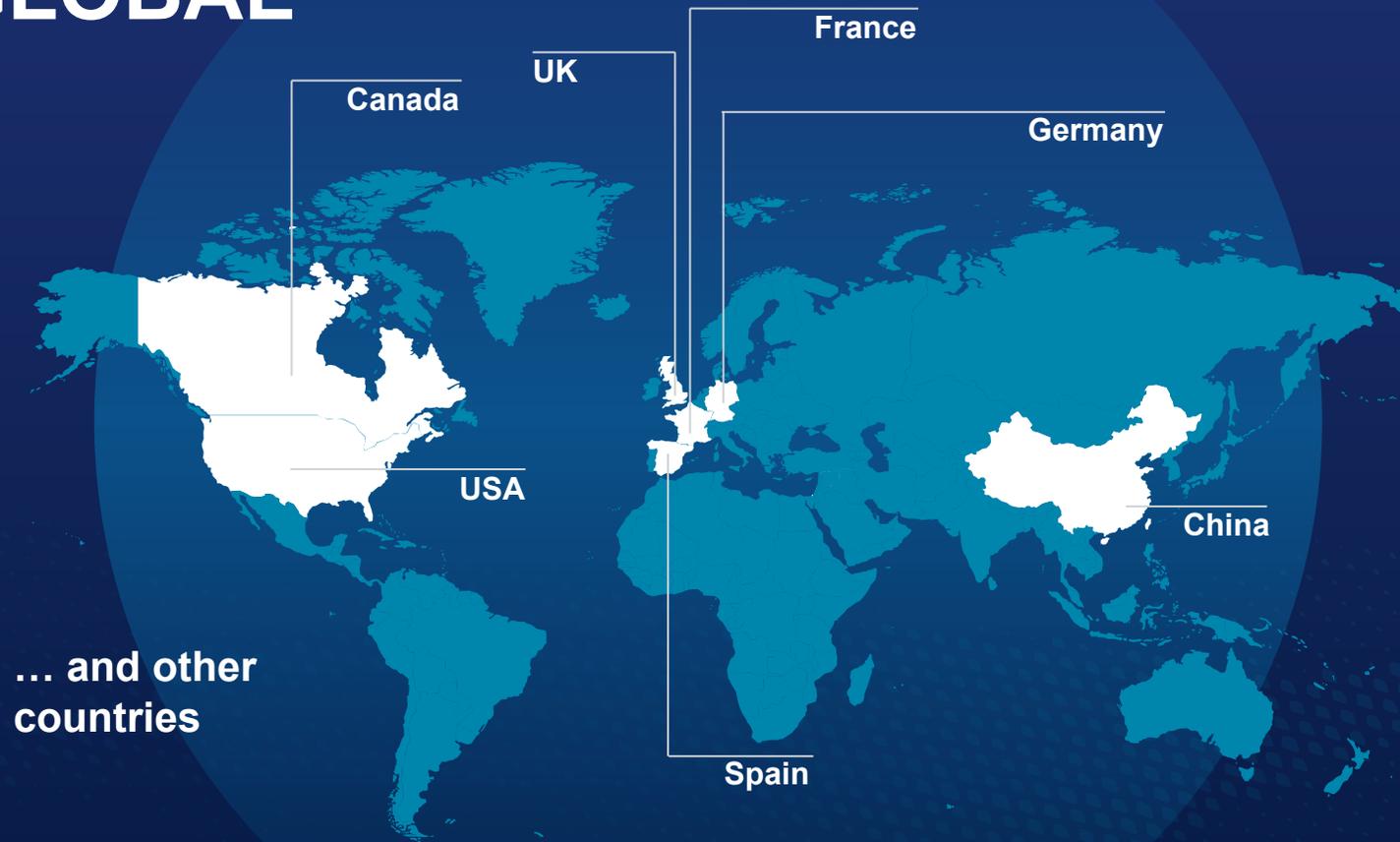
We pioneer sustainable
aerospace for a safe
and united world

Leading the journey towards
clean aerospace

Helping customers
defend their values

Connecting and uniting
people across the globe

We are GLOBAL



... and other countries

157,000 employees from **142** nationalities

Located across **35** countries on more than **180** sites

More than **20** languages spoken

We make it fly!



24,836

Aircraft sold

400+

Customers

16,206

Delivered

The Airbus Family of versatile new-generation aircraft

Single-aisle Family



A321neo



A320neo



A319neo



A220-300



A220-100

Widebody Family



A350-1000



A350-900



A330-900



A330-800

HELICOPTERS

The world's No.1 helicopter manufacturer

We provide the most efficient civil and military helicopter solutions to our customers who serve, protect, save lives and safely carry passengers in highly demanding environments.



AIRBUS

Robust and reliable helicopters for a sustainable future

Intermediate Single

H125



H130



Light Twin

H135



H145



Medium

H155



H160



Super Medium

H175



H215



H225





Formation flight
#Airbus50 - We Are One

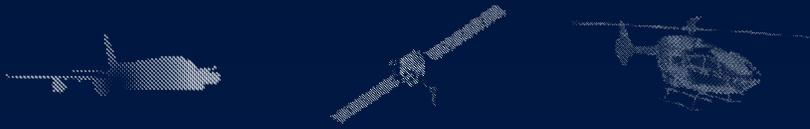
Formation Flight

Meet Airbus' aircraft



Airbus in the UK

Airbus in the UK



COMMERCIAL

DEFENCE AND SPACE

HELICOPTERS

12,500
UK workforce

£4.4bn*
UK turnover

25+
UK sites

£235m*
R&D Spend

Broughton

The world's largest wing manufacturing plant and home to the Advanced Manufacturing & Research Centre, Wales (AMRC Wales).

Filton

World's largest wing design centre with more engineers under one roof than anywhere else in northern Europe. New AIRTeC research centre co funded with BEIS.

Newport

Providing sovereign capability in high grade crypto and world leading offensive and defensive cyber capabilities exported to NSA.

Stevenage

Biggest space industry site in the UK. Home to much of the UK space talent.

Oxford

Airbus Helicopters UK HQ providing training and support for the Airbus helicopters of MOD, Police, Air Ambulance and private customers

Farnborough

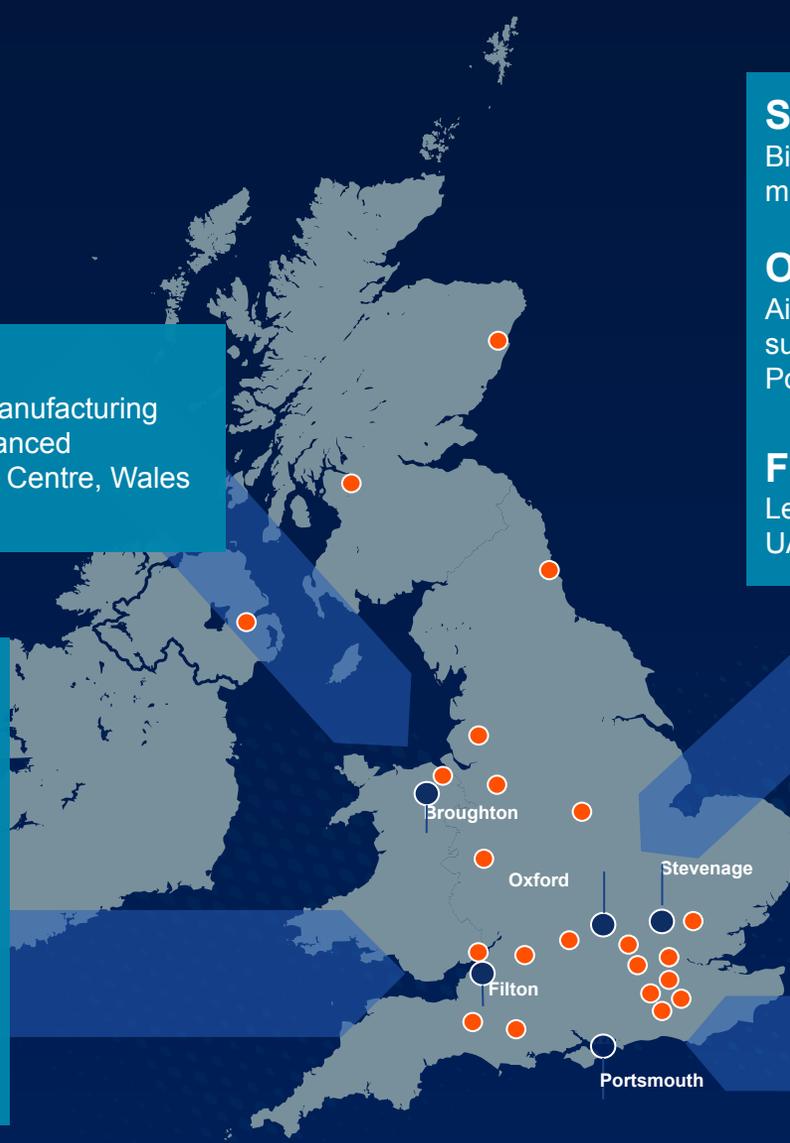
Leading the way in solar powered stratospheric UAVs, with the world record holding Zephyr.

Portsmouth

Major space hub. Centre for satellite payloads are assembled in the UK's biggest clean room complex and anechoic chamber.

Guildford

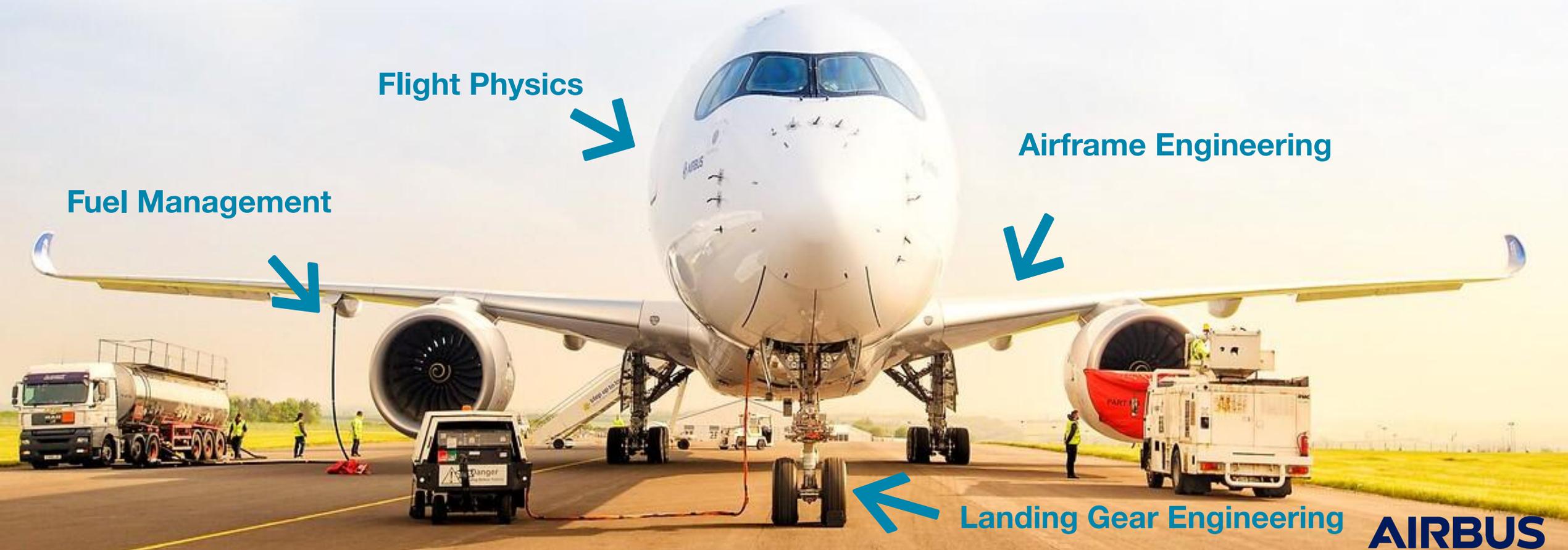
The world leader in small satellite development and manufacture.



* as of Year end 2021

Airbus in Filton

- Filton is an integral site for engineering and technology development within Airbus, with more than 1,250 highly skilled engineers working on critical Airbus programmes.
- Filton site focuses on four fundamental aspects of the aircraft: Airframe Engineering, Flight Physics, Fuel Management and Landing Gear Engineering.





Early Career Schemes

Why work for Airbus?



Global Organisation

Collaborating across cultures to solve our company's challenges, with plenty of opportunities in the UK and worldwide



Market Leader

Market leader when it comes to commercial aircraft and civilian helicopters, with a strong orders backlog



Pioneer the Future

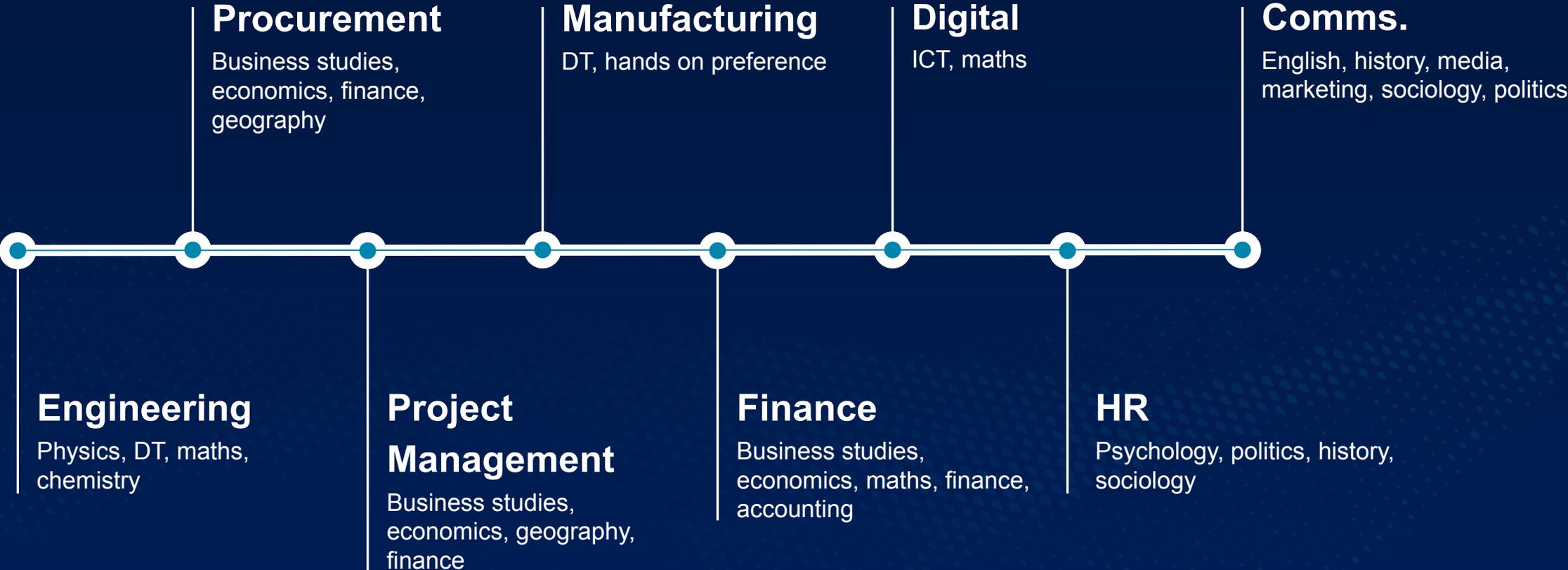
Decarbonisation journey, automation of processes and usage of AI are some of the exciting new technologies Airbus is developing



Personal Development

Strong focus on personal growth and development to reach your full potential, with a large Early Careers population and supportive work environment

Your path at Airbus could be...



Early Careers Programmes



Craft Apprenticeship

After GCSEs, complete a 3 year 3 month programme of studying for BTEC Level 2 & 3 qualifications while learning on the job



Degree Apprenticeship

4 year 3 month programme of studying and work after A-Levels, gaining a mix of technical and industrial experience as well as certified qualifications



UK Industry Placement

12-month internship programme in between University years to gain industrial experience and build a network



Graduate Programme

2 year programme post University, rotating through business placements before securing a permanent role

Craft Apprenticeship

- 3 years and 3 months duration, with a permanent role
- Diploma is paid for and you earn a salary
- Study at Weston College for a BTEC Level 2 & 3 Diploma qualifications (full time study in yr. 1, 1 study day in yrs. 2-3)
- Disciplines in Filton include Mechanical & Electrical, Structures Test, Customer Service Engineering and Facility Management
- Rotate around the business with countless opportunities & unforgettable experiences

Highlights



Earn while you learn



Academic & on-the-job training sessions



Company pension scheme



Other benefits

Degree Apprenticeship

- 4 years and 3 months duration, with a permanent role
- Your BEng (Hons) in Aerospace or Mechanical Engineering is paid for and you are paid a salary
- Work towards other accredited qualifications including EAL Level 2 & 4 Diploma
- Study at University Centre Weston partnered with the University of the West of England spending your first year in college full time then 2.5 day release
- Rotate 3 years around the business with countless opportunities & unforgettable experiences

Highlights



Earn while you learn



Academic & on-the-job training sessions



Company pension scheme



Other benefits

Industry Placement

- 12 months in duration, as the penultimate year of your university studies
- Put your theoretical knowledge into practice and gain crucial industry experience
- A wide variety of opportunities ranging from Engineering and IT, to Procurement, Business and Human Resources
- High level of commitment and sense of responsibility
- 14+ eligible disciplines

Highlights



Competitive salary



35 hours a week
+ half day Fridays



Personal development
training and access to
Airbus training portal

Airbus Global Graduate Programme (AGGP)

- **2 year development journey** after your degree, consisting of focused training and structured 3-6 month rotations throughout the business
- Build **global network in a transnational graduate community** stretching across Europe to North America & Asia
- UK positions based at our sites in Portsmouth, Stevenage, Filton, Broughton and Newport, and possibility of overseas placements in various locations
- **Opportunities across all our divisions** in Engineering, Business, Procurement, ICT, Human Resources amongst others
- Gain a **broad and unique perspective of Airbus**

Highlights



Permanent role



Annual AGGP training & networking week in Toulouse



Company pension scheme/other benefits



Worldwide network

University/Apprenticeship Comparison

Apprenticeship

- Lots of opportunities and disciplines
- Apply through Airbus Careers website
- Degree paid for + salary provided
- Balance work + studies
- Join an early careers network - socials and support
- Tied to that company while you study
- Varying entry requirements to be met

University

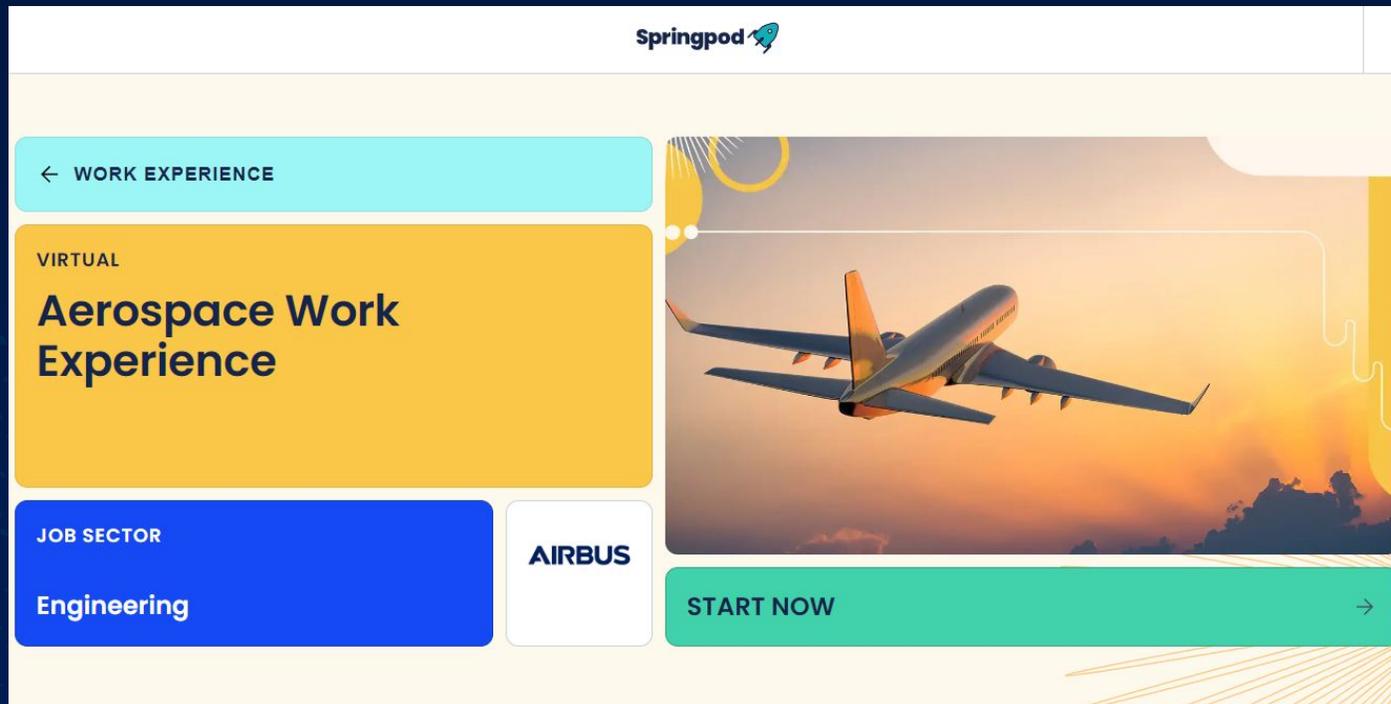
- Huge range of courses and locations
- Apply through UCAS
- You pay for tuition and living costs
- Independence, freedom, responsibility
- Societies - try new hobbies, compete in sports, socialise and make new friends
- Thousands of students on campus
- Varying entry requirements to be met

Early Careers in Filton

- Provides an excellent **insight into Airbus**
- Imparts a **global awareness** of the business
- An opportunity to **learn** new skills
- Provides a **solid foundation** for high achievement
- It's the gateway to your **future career**
- A **challenging** but **supportive** environment



Springpod Virtual Work Experience Programme



Certificate of completion

Open to anyone aged 13+

Google > Springpod Airbus

Highlights

- **Explore Airbus:** Learn about Defence & Space, Civil Aviation, Sustainability, Manufacturing, and more. Gain insight into the company's operations.
- **Skill building:** Practical CV tips and career insights for future applications.
- **Flexible schedule:** ~7 hours of activity, complete at your own pace.



Interested in applying?

Airbus Application Process

Job Openings

> Browse the vacancies on our careers website and find the one that best fits your ambition

Application

> Upload an **up-to-date CV** with highlights on your soft and hard skills

> **Include additional documents**, whether mandatory or not, e.g. cover letters, diplomas

Screenings

> Your application will be **screened by our Talent Acquisition Team**, who look manually at all resumes

> If your application is selected, the Talent Acquisition team will then offer you **a call or a short video interview**

Interviews

> Interviews are a **one- or two-stage process** with both your hiring manager and the Talent Acquisition team

> Interviews might take place **in-person or via a video call**

Offer

> If you are selected, a member of the Talent Acquisition team will get back to you with an **offer**.

> You are now ready to join your new team and start your onboarding.

**Welcome to
Airbus!**

Hints & Tips

In General

- Think about **what makes you stand out** from from your peers (work experience, volunteering, hobbies, interests..etc) and include them in your application
- **Research the company** and industry. Get to know about our products & sites, our mission, and our challenges
- Be clear about your **motivations for applying**
- Show us you are passionate about working with us
- **Get your application early!** Positions close when full
- Use the **STAR framework** to describe tasks and accomplishments: Situation, Task, Action, Result
- Be honest! Don't be afraid to be yourself.



Hints & Tips

For Your CV

- Tailor your Curriculum Vitae for the role you're applying for
- Use a .pdf file format, as it helps reading and note taking by the HR teams
- Check language requirements on the job and write your CV accordingly
- Introduce yourself with a summary and a specific career goal
- Start with your most recent experiences
- Highlight specific achievements that show your impact in previous positions (school/university projects also count!)



Hints & Tips

For Your Cover Letter

- Tailor your cover letter for the role you're applying for
- Be clear about where you come from and where you want to go
- Mention why you like aerospace and why you are choosing Airbus
- Describe how you made a difference in previous projects and how you could impact Airbus for the good
- Check grammar and spelling

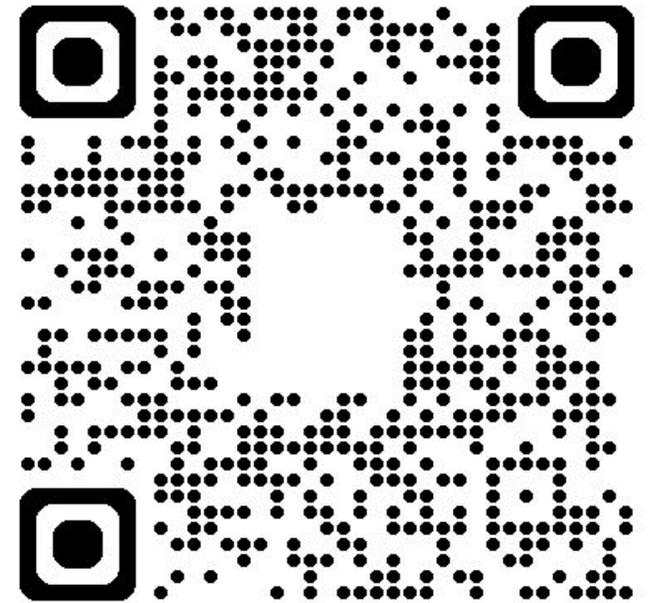


For more information:

Search online for '[Airbus Careers](#)'

Find us under '[Students & Graduates](#)'

Scan the QR Code





Quiz time!

Where is the Airbus HQ located?

A Madrid, Spain

B Filton, UK

C Toulouse, France

D Hamburg, Germany

E Broughton, UK

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How long is the Airbus Global Graduate Programme (AGGP)?

A 1 year

B 2 years

C 3 years

D 4 years

E 5 years

How long is the Airbus Global Graduate Programme (AGGP)?

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Which of the following is NOT an early careers programme in the UK?

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C UK Industry Placement

D Graduate Programme

E Trainee Programme

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Filton is world's largest....?

A Wing manufacturing centre

B Wing design centre

C Cybersecurity centre

D Space hub

E Satellite design centre

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B Wing design centre

C Cybersecurity centre

D Space hub

E Satellite design centre

What are the two Airbus commercial aircraft families?

A Single-aisle/narrowbody

B Supersonic/single-aisle

C Subsonic/supersonic

D Subsonic/widebody

E Single-aisle/widebody

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A Landing gear engineering

B Flight physics

C Airframe engineering

D Hydraulic systems manag.

E Fuel systems management

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Where to look for Airbus UK early careers programmes in the UK?

A Airbus Careers website

B LinkedIn

C Bright network

D Ratemyplacement

E Gradcracker

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A Airbus Careers website

B LinkedIn

C Bright network

D Ratemyplacement

E Gradcracker



Got any questions?

Thank you

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